



Available online at www.sciencedirect.com

ScienceDirect

Procedia Economics and Finance 15 (2014) 1029 – 1032

Procedia
Economics and Finance
www.elsevier.com/locate/procedia

Emerging Markets Queries in Finances and Business

About the need of employment of disabled people for regions of the Russian Federation

Veronika Calikova^a, Evgeney Egorov^b, Elena Razumovskaya^{a*}

^a*Kazan Federal University, Kremlyovskaya, Kazan, 420008, Russia- Kazan*

^b*Moscow State University, Golubinskaya 29-364, 117463, Russia-Moscow*

Abstract:

This article is devoted to implementation of the program of employment of disabled people in one of the main regions of the Russian Federation (Republic of Tatarstan) providing economic independence to persons with limited opportunities of health. In article the main problems interfering integration of persons with limited opportunities of health in active public life are formulated.

© 2014 Published by Elsevier B.V. This is an open access article under the CC BY-NC-ND license

(<http://creativecommons.org/licenses/by-nc-nd/3.0/>).

Selection and peer-review under responsibility of the Emerging Markets Queries in Finance and Business local organization

Keywords: Rehabilitation of disabled people, concept, prevention, employment, integration, social protection

* Corresponding author. Tel.: +7-9172697455;
E-mail address: razumovskaya61@mail.ru.

1. Introduction

One of the main directions of strategy social economic development of the Republic of Tatarstan till 2015 concerning persons with limited opportunities of health is their rehabilitation and integration into active public life.

In 2010 in the Republic of Tatarstan the Concept of prevention of an invalidization and rehabilitation of disabled people in which development authors took active part was approved.

In the course of preparation of the Concept of prevention of an invalidization and rehabilitation of disabled people, authors revealed the following main problems which are slowing down integration of disabled people in society:

- lack of strategy in the sphere of prevention and rehabilitation of persons with limited opportunities of health;
- lack of the favorable social and household environment for integration of disabled people into society, including lack of the barrier-free environment;
- imperfect system of labor protection;
- low efficiency of mechanisms of compensation of consequences of disability on the basis of existing individual programs of rehabilitation;
- legal nihilism concerning providing disabled people with basic social guarantees (granting possibility of training, employment, providing to adequate requirements housing etc.);
- lack of interest of disabled people in participation in active public life.

The purpose of the concept is formation of system of prevention of an invalidization and complex rehabilitation of disabled people that provides creation of the barrier-free social environment for disabled people and their integration into active public life, realization of the rights provided by the International Convention by the rights of disabled people.

This approach is based on transition from medical rehabilitation to medico-social, including medical, psychological, social rehabilitation on a basis IEPER, vocational guidance on the basis of individual requirements, vocational training, employment and integration into active public life.

It should be noted that one of the most important factors of prevention of disability and preservation of working capacity is the employment giving to the disabled person economic independence. At the favorable clinical forecast and absence of any contraindications for work by profession it is possible to consider the labor forecast favorable, and working capacity completely restored with some small restrictions which don't involve need of essential changes of character and work volume.

Since 24.07.2006 in the republic the Law of the Republic of Tatarstan No. 60 works – ZRT "About Quoting and Reservation of Workplaces for Disabled People and the Citizens Who Are Especially Needing Social Protection" according to The Main Bureau of Medico-social Examination across the Republic of Tatarstan Federal State Institution from total number of citizens of able-bodied age annually admit disabled people about 60-65 thousand people, from which only 12% (about 7,5 thousand people) completely not способны to implementation of labor activity. The most active part of the disabled people, seeking to be integrated into the normal life, having rehabilitation potential is young people from 18 to 45 years.

For October 1, 2012 in employment service bodies on the registration account as the unemployed 3246 disabled people that makes 14,6% from the number of the registered unemployed on the republic (them them women of-1357 people and inhabitants of rural areas of 557 people) consist. From them-2628 people (81%) go on the dole. The average duration of unemployment of the persons belonging to category of disabled people, made 6,7 months that above national average value (5,8 months).

Bodies of an employment service render a big range of services to disabled people: participation in public, temporary jobs, assistance in self-employment, social adaptation, psychological support, vocational training, professional orientation actions. The great value has assistance in employment. According to the Law of the Republic of Tatarstan of 24.07.2006 No. 60-ZRT "About quoting and reservation of workplaces for disabled people and the citizens who are especially needing social protection" for employment of disabled people to the organizations the quota is established and workplaces are reserved. For 2012 the quota is established and is reserved – the 228th workplaces on which are employed 171 disabled persons (for 2013 – 449 workplaces).

The above Law provided the right of employers to partial compensation of the expenses on creation of special workplaces for disabled people. In 2012 1104,030 thousand rubles are also allocated for these purposes from the budget of the Republic of Tatarstan that allowed to create 15 special workplaces at the following enterprises:

- JSC Elabuga Ukuprplast of the All-Russian society of the blind created 14 специальных workplaces.
- Regional public organization of disabled people "Temper" Yelabuga - 1 workplace.

Participation of the jobless citizens having restrictions in working capacity, in temporary jobs allow to give additional social support to the citizens who are looking for work, to keep motivation to work, to gain labor skills not having experience. In 2011 860 disabled people took part in temporary jobs, in 2012 722 disabled persons.

For the solution of questions of employment of disabled people for years of crisis (2009 - 2011) and in 2012 nearly 165 million rubles as from the budget of the Russian Federation, and the republic budget were allocated. Funds were allocated for assistance of self-employment of disabled people and for compensation of expenses on creation of workplaces for disabled people.

For the previous two years within implementation of Regional programs of the additional actions directed on decrease in intensity on a labor market 659 special workplaces for employment of disabled people were created. Means were spent for these purposes of 34,5 million rubles.

If 2010 year 89 special workplaces, in 2011 – 570 special workplaces for disabled people are created.

In 10 months 2012 year 269 special workplaces for unoccupied disabled people (it is planned to create in 2013 of 352 special workplaces) were created and equipped. On it means of 20,6 million rubles, from which 17,5 million rubles – means of the Russian Federation, 0,1 million rubles - means of the Republic of Tatarstan are provided.

Generally workplaces were created in sewing production, security system, the advertizing sphere, in housing and communal services system, in the sphere of rendering services to the population (hairdressing salons, repair on multiplying equipment, tailoring and clothes repair, etc.).

Compensation in the sum to 50 thousand rubles is paid to the employers creating special workplaces for employment of unoccupied disabled people.

In 2013 work in this direction is continued. Besides, for years of implementation of the anti-recessionary program organized business activity by means of an employment service 1783 disabled persons:

- □ in 2009 - 446 people or 3,6% from total organized self-employment;
- □ in 2010 - 937 people, or 4,9% from total organized self-employment;
- □ in 2011 - 331 человек or 5,2% from total organized self-employment;
- □ In 2012 – 69 people or 7,4% from total organized self-employment.

135 businessmen – disabled people created 218 workplaces not only for employment of disabled people, but also for other categories of citizens: parents having many children, the parents who are bringing up children – disabled people, the military personnel.

During fair disabled people can get advice, both about possibility of employment, and on questions:

- work and state guarantees;
- legislations on employment;
- social protection;
- provision of pensions.

Free services in vocational guidance are rendered to citizens in the centers of employment of the population of the cities and the regions of the Republic of Tatarstan for a choice of a field of activity (profession), and to the citizens recognized in accordance with the established procedure as the unemployed – services in psychological support, social adaptation and vocational training. To the citizens belonging to category of disabled people, the specified services are rendered in a priority order. Thus it should be noted that now actions of social support of disabled people are focused more on rendering financial support. Financial support is a measure necessary, but it doesn't focus the public and disabled people on development and use of potential of the personality, doesn't provide conditions for their integration into public life. Designated above a problem it is possible to solve the program methods, allowing to pursue in all territory of the republic uniform policy in the sphere of social protection and rehabilitation of disabled people.

Economically developed countries passed from social policy concerning disabled people on the basis of mainly medical rehabilitation and material support to medico-social model at which the main attention is given to elimination of the barriers interfering integration of persons with limited opportunities of health in active public life, employment, economic independence. It is necessary to recognize that the system of rehabilitation of disabled people in Russia isn't effective, and idea of integration in it don't dominate yet.

References:

1. Information of the Ministry of Labour, employment and social protection [electronic resource]. – Access mode. - <http://www.mtsz.tatar.ru>
2. Federal state institution "The main bureau of medico-social examination across the Republic of Tatarstan [an electronic resource]. - Access mode. -<http://mtsz.tatar.ru/rus/index.htm>
3. Aunty's, M. Some questions of professional rehabilitation of disabled people [electronic resource]. - Access mode. - <http://www.ombudsmanmo.ru>
4. Electronic library of the international documents on human rights [an electronic resource]. - Access mode. - <http://www.hri.ru/docs/?content=doc&id=473>